

# CURRICULUM VITAE

Name: **Salvatore**

Surname: **Civale**

Occupation: **Attorney at Law / Avvocato**

## Professional experience:

- 2012 - present: **Founder and Director of Studio Civale – Sports Law Firm:**  
Practicing in the field of Sports Law and Civil Law.  
Representing national Olympic committees, federations, leagues, players, clubs, coaches, agents, intermediaries and other sports stakeholders before international and national sports judicial and disciplinary football bodies (FIFA – AFC – FIGC – LNF - FIBA) and CAS in Lausanne, Switzerland as well as other Arbitral Tribunals (ICC, BAT).  
Drafting and negotiating transfer, employment, and image rights agreements.
- 2012 - 2015: **Flora Napoli Srl, Director of the Legal Department:**  
practicing in the field of Civil Law.
- 2010 - 2012: **Trainee Lawyer at Colucci Law Firm:**  
practicing in the field of EU Law, Labour Law and Sports Law.
- 2013: Admitted to the Bar of Nocera Inferiore (SA) as Lawyer– Italy
- 2010: Admitted to the Bar of Nocera Inferiore (SA) as Trainee Lawyer– Italy

## Other Activities:

- 2023 - present: **Member of the National Bar Association, Sports Law Committee**, Rome, Italy  
- CNF, Commissione Diritto Sportivo  
(<https://www.consiglionazionaleforense.it/web/cnf/commissioni-cnf>).
- 2023 - present: **Pro Bono Counsel at FIFA Legal Aid project** - Zurich, Switzerland.  
(<https://digitalhub.fifa.com/m/34e724e7d9bad7eb/original/List-of-pro-bono-counsel.pdf>).
- 2018 - present: **Pro Bono Counsel at UEFA Legal Aid project** - Nyon, Switzerland  
(<https://www.uefa.com/insideuefa/disciplinary/pro-bono-counsel/>).
- 2017 - present: Member of **Arbitration Panels of Italian Football Serie A – FIGC, AIC, LNPA**  
(appointed in several cases among which “Higuain v. Ssc Napoli”).
- 2016 - 2020: **Sports Judge at FITw - Italian Twirling Federation**, Milano, Italy.
- 2015 - present: **Arbitrator at ECA - European Handball Federation (EHF) Court of Arbitration**  
([www.eca-handball.com](http://www.eca-handball.com)), Vienna, Austria.
- 2014 - present: **Co-Director of the research private institute Sports Law and Policy Centre**  
([www.sportslawandpolicycentre.com](http://www.sportslawandpolicycentre.com)), Rome, Italy.

## Positions in National Association:

- 2013 - present: **President of the Italian Sports Lawyers Association (AIAS)**  
(AIAS - Associazione Italiana Avvocati dello Sport - [www.avvocatisport.it](http://www.avvocatisport.it))
- 2022 - present: **Member of the Italian Association for Arbitration (AIA)**

#### **Positions in International Association:**

- 2020 - present: **Member of RexSport** – ([www.rexsport.org](http://www.rexsport.org))

#### **Academic experience:**

- 2022 – 2023: **Member of Comitato di Gestione of Master Executive in Diritto Sportivo e Governo del Fenomeno Sportivo – IMT Lucca**  
(<https://www.imtlucca.it/it/didattica/master-alta-formazione/master-executive-diritto-sportivo-governo-del-fenomeno-sportivo>).
- 2022 - present: **Director of Compulsory Training Programmes for Sports’ Agents enrolled in the FIGC Register**  
(<https://www.figc.it/media/181142/sports-law-and-policy-centre-programma-corso-di-aggiornamento.pdf>).
- 2019 – 2020: **Co-Director of the IPSOA Master in Diritto e Fiscalità dello Sport**, IPSOA, Wolters Kluwer, Milan, Italy ([www.ipsoa.it](http://www.ipsoa.it)).
- 2014 – present: **Member of the Editorial Board of the International Sports Law and Policy Bulletin**, SLPC ([www.slpc.eu](http://www.slpc.eu)).
- 2014 – present: **Deputy-Director of Rivista di Diritto ed Economia dello Sport**, RDES([www.rdes.it](http://www.rdes.it)).
- 2013 – present: **Lecturer on Sports Law, Master Program on Sports Law and Management – SLPC, Rome - and other congress, workshops, lectures, Universities courses, masters and seminars at national and international level.**
- 2013 – 2016: **Coordinator of the Master Program on Sports Law and Management – SLPC, Rome** ([www.sportslawandpolicycentre.com](http://www.sportslawandpolicycentre.com)).
- 2012 – present: **Member of the Editorial Board of Rivista di Diritto ed Economia dello Sport**, RDES.

#### **Education:**

- 2022-2024: **Executive Master in Global Sport Governance (MESGO), VII edition**, Limoges University, France (on going).
- 2015: **Geneva Law School Course on Arbitration**, Geneve, Switzerland.
- 2014: **Executive Programme in International Sports Law and Justice**, SLPC, Ravello/Amalfi Coast, Italy, *cum laude*.
- 2012: **Master in Diritto ed Organizzazione Aziendale dello Sport**, SLPC, Rome, Italy, *cum laude*.
- 2010: **University of Salerno, Italy, Law degree/Laurea Magistrale in Giurisprudenza.**

#### **Language skills:**

Italian mother tongue. Fluent in English. Intermediate in French. Basic in Spanish and Portuguese.

#### **Other activities:**

Member of the voluntary association environmental protection “La Rana e il Rio”.

## **LIST OF PUBLICATIONS**

A. *Edited Books:*

1. ***La Giustizia Sportiva*** (M. Colucci, S. Civale), Sports Law and Policy Centre, 2015.
2. ***Sports Law in Italy*** (G. Candela, A. Coni, M. Colucci, S. Civale), in ***INTERNATIONAL ENCYCLOPAEDIA FOR SPORTS LAW***, Wolters Kluwer, 2016-2017-2018-2021-2022.

B. *Articles:*

1. ***Vizi di forma e mancato deposito degli accordi tra calciatori e società di calcio professionistiche: tutele e conseguenze disciplinari previste dall'ordinamento sportivo.*** *Giustizia Sportiva.it – Rivista Giuridica*, Pubblicazione n°2, Anno VXIII, 2022.
2. ***FIFA Club Protection e FIFA World Cup Club Benefits Programmes: Una bilanciata tutela in favore dei Club obbligati al rilascio dei Calciatori per le rappresentative nazionali?***, *Rivista di Diritto ed Economia dello Sport, RDES*, 2022.
3. ***Analysis of the recent amendments to the FIFA Regulations on the Status and Transfer of Players***, *Rivista di Diritto ed Economia dello Sport, RDES*, 3/2020.
4. ***Contributo di Solidarietà e Premio di Formazione***, *Il Calcio Illustrato*, May 2019.
5. ***L'indennità di formazione e il contributo di solidarietà nei trasferimenti internazionali dei calciatori alla luce della Circolare FIFA n. 1500***, *Rivista di Diritto ed Economia dello Sport, RDES*, 2/2015.
6. ***La Riforma della Giustizia Sportiva***, *Revista Brasileira de Direito Desportivo, RBDD*, 2/2014.
7. ***La Riforma della Giustizia Sportiva adottata dal CONI: un nuovo sistema procedurale unico***, *Rivista di Diritto ed Economia dello Sport, RDES*, 2/2014.
8. ***Cassazione Pro Lazio su lodo Pandev: riapre i giochi e focalizza le differenze tra Arbitrato rituale e irrituale***, *Rivista di Diritto ed Economia dello Sport, RDES*, 3/2013.
9. ***La Specificità dello Sport non può giustificare discriminazioni ed ingiustizie nell'accesso all'attività sportiva***, *Rivista di Diritto ed Economia dello Sport, RDES*, 1/2013.

C. *Book Chapters:*

1. ***CAPITOLO XI, LA GIUSTIZIA SPORTIVA IN AMBITO INTERNAZIONALE, L'ISTRUTTORIA E LA TRATTAZIONE DINANZI AL TRIBUNALE ARBITRALE DELLO SPORT (TAS) in LA GIUSTIZIA NELLO SPORT*** (P. Del Vecchio, L. Giacomardo, M. Sferrazza, R. Stincardini, Editoriale Scientifica, 2022).
2. ***ART. 104 (INTERVENTO DEL TERZO) in CODICE DI GIUSTIZIA SPORTIVA F.I.G.C., Annotato con la Dottrina e la Giurisprudenza, Seconda Edizione*** (A. Blandini, P. Del Vecchio, A. Lepore, U. Maiello, Edizioni Scientifiche Italiane, 2021).
3. ***EMPLOYMENT AGREEMENTS OF FOOTBALL PLAYERS in TRANSFERS OF FOOTBALL PLAYERS - A Practical approach to implementing FIFA rules*** (M. Colucci – O. Bellia, Sports Law and Policy Centre, 2020).

4. **LA GIUSTIZIA SPORTIVA IN ITALIA in JUSTICA DESPORTIVA *Perspectivas do Sistema Disciplinar Nacional Internacional e no Direito Comparado*** (L. Andreotti Paulo de Oliveira – L. G. Sant’ana Lanfredi, Quartier Latin, 2018).
5. **ITALY in *Disciplinary Procedures in Football***, (M. Colucci - M. Cavaliero, Sports Law and Policy Centre, 2017).
6. **ITALY in *The FIFA Regulations on Working with intermediaries – Implementation at National Level***, (M. Colucci, Sports Law and Policy Centre, 2015). Second edition published on 2016.
7. **L’Ordinamento Sportivo e il CONI**, La Giustizia Sportiva, Volume II - Nazionale, (M. Colucci, S. Civile, Sports Law and Policy Centre, 2015).
8. **La Riforma della Giustizia Sportiva**, La Giustizia Sportiva, Volume II - Nazionale, (M. Colucci, S. Civile, Sports Law and Policy Centre, 2015).
9. **Federazioni Nazionali, Federazione Italiana Hockey (FIH)** (A. Greco, S. Civile), La Giustizia Sportiva, Volume II - Nazionale, (M. Colucci, S. Civile, Sports Law and Policy Centre, 2015).
10. **Federazioni Nazionali, Federazione Italiana Sport Invernali (FISI)**, La Giustizia Sportiva, Volume II - Nazionale, (M. Colucci, S. Civile, Sports Law and Policy Centre, 2015).
11. **Conclusioni**, La Giustizia Sportiva, Volume II - Nazionale, (M. Colucci, S. Civile, Sports Law and Policy Centre, 2015).
12. **Ordinamenti Stranieri, Emirati Arabi Uniti** (S. Alobeidli, S. Civile, I. Sartori), La Giustizia Sportiva, Volume I - Internazionale e Comparata, (M. Colucci, S. Civile, Sports Law and Policy Centre, 2015).
13. **Giustizia Sportiva Nazionale, Federazione Italiana Sport Invernali (FISI)**, La Giustizia Sportiva, (G. Candela, S. Civile, M. Colucci, A. Frattini, SLPC, 2013).

*D. Codices and Glossaries:*

1. **Il Calcio e le sue Regole**, (S. Civile, M. Colucci, A. Frattini, M. Lai) SLPC, 2012, pp.1256.

#### RECENT AND MAIN CONFERENCES AND LECTURES IN PRESENCE

- **Football Association of Albania – FSHF – Sports Law Workshop - Lecture on FIFA Football Agents Regulations**, Tirana, Albania, 15 March 2024;
- **National Olympic Committee of Kosovo – KNOC – Lecture on Fight against Discrimination in Sport**, Pristina, Kosovo, 23 February 2024;
- **Calciomercato 2024, Winter Transfer Window, – Seminar “Libera concorrenza e sostenibilità: nuove sfide “fuori dal campo” per le società sportive”**, Milan, Italy, 30 January 2024;

- ***Calciomercato 2024, Winter Transfer Window, – Round Table “Sports Law issues: new FIFA Football Agents Regulations”***, Rome, Italy, 29 January 2024;
- **Master Executive in Diritto Sportivo e Governo del Fenomeno Sportivo – IMT Lucca – Lecture on “International Transfers of Players”**, Lucca, Italy, 28 October 2023;
- ***Calciomercato 2024, Winter Transfer Window, – Round Table “Sports Law issues: new FIFA Transfers reform”***, Rome, Italy, 1 September 2023;
- ***Abu Dhabi Judicial Department – UAE Sports Arbitration Body – National and International Sports Law Conference - Lecture on Compensation for Breach of Contract in Sports Proceedings***, Abu Dhabi, United Arab Emirates, 16 February 2023;
- ***Grosseto Aldobrandeschi Palace – Bar Association – Lecture on new FIFA Agents’ Regulations***, Province Palace, Grosseto, Italy, 3 February 2023;
- ***Bari Ordinary Court – Bar Association – Lecture on Proceedings before the FIFA jurisdictional bodies***, Bari, Italy, 17 November 2022;
- ***University “Statale di Milano” – Lecture on FIFA Regulations - “Corso di Specializzazione in Diritto Sportivo e Giustizia Sportiva”***, Milan, Italy, 26 May 2022;
- ***Napoli Ordinary Court – Bar Association – Lecture on Proceedings before the FIFA jurisdictional bodies***, Castel Capuano, Napoli, Italy, 30 April 2022;
- ***University of Padova – Le Politiche Europee dello Sport e le Regole di Integrità: Criticità e Prospettive***, Padova, Italy, 15 July 2021;
- ***Supreme Court of Cassation of Rome – Lecture on Proceedings before the FIFA jurisdictional bodies***, Roma, Italy, 27 February 2020;
- ***Consiglio Nazionale Forense – National Bar Association – VII General Assembly of the Italian Sports Lawyers Association – Lecture on Sports Law***, Rome, Italy, 21 February 2020;
- ***Calciomercato 2020, Winter Transfer Window, – Seminar “La Gestione dello Sport Professionistico nella nuova era digitale”***, Milan, Italy, 31 January 2020;
- ***Regional Administrative Tribunal of Rome– Lecture on Sports Law and Justice***, Rome, Italy, 14 December 2019;
- ***University of Genova – Lecture on Proceedings before the FIFA jurisdictional bodies***, Genova, Italy, 6 December 2019;
- ***Napoli Ordinary Court – Bar Association – Lecture on Proceedings before the FIFA jurisdictional bodies***, Napoli, Italy, 29 November 2019;
- ***University of Lecce – Lecture on Proceedings before the FIFA jurisdictional bodies***, Lecce, Italy, 25 November 2019;
- ***University of Florence – Lecture on Proceedings before the FIFA jurisdictional bodies***, Florence, Italy, 22 November 2019;
- ***General Confederation of Italian Industry – VI General Assembly of the Italian Sports Lawyers Association – Lecture on Sports Law***, Milan, Italy, 26 October 2019;

- **Italian National Olympic Committee – Lecture on Women Sport**, Rome, Italy, 1 October 2019;
- **University “Bicocca” of Milano – Lecture on Proceedings before the FIFA jurisdictional bodies**, Milano, Italy, 14 September 2019;
- **Bar Association of Cagliari - Lecture on Proceedings before the FIFA jurisdictional bodies**, Cagliari, Italy, 5 July 2019;
- **Bar Association of Genova – Speech on the role of an “International Sports Lawyer”**, Genova, Italy, 22 May 2019;
- **The Hague University of Applied Sciences – Speech on “Careers with Sports Law”**, The Hague, Netherlands, 17 May 2019;
- **University of Salerno – Lecture on Proceedings before the FIFA jurisdictional bodies**, Salerno, Italy, 6 May 2019;
- **Bar Association of Florence – Speech on the development of “Women football in Italy”**, Florence, Italy, 25 March 2019;
- **CONI Marche Scuola Regionale dello Sport delle Marche – Seminar “Avvocato e sport: nuove sfide ed opportunità”**, Ancona, Italy, 1 March 2019;
- **Calciomercato 2019, Winter Transfer Window, – Seminar “Il Ruolo dei Consulenti nei servizi ai professionisti dello Sport”**, Milan, Italy, 31 January 2019;
- **University of Messina – Seminar “Settimana del Diritto Sportivo”**, Messina, Italy, 6 December 2018;
- **University of Florence – Lecture on Proceedings before the FIFA jurisdictional bodies**, Florence, Italy, 30 November 2018;
- **University of Rome – Luiss Guido Carli – Speech on the role of an “International Sports Lawyer”**, Rome, Italy, 29 November 2018;
- **University of Genova – Lecture on Proceedings before the FIFA jurisdictional bodies**, Genova, Italy, 23 November 2018;
- **University Mediterranea of Reggio Calabria – Lecture on FIFA Protection of Minors**, Reggio Calabria, Italy, 16 November 2018;
- **Swiss Olympic Sports Center – Lecture on Taxation on Football related contract – “8° edition Swiss Sports Law Days”**, Macolin, Switzerland, 7 November 2018;
- **University of Bologna – Lecture on International Sports Law and Justice - “Modulo 2018 - Diritto dello Sport”**, Bologna, Italy, 15 June 2018;
- **University “Statale di Milano” – Lecture on FIFA Regulations - “Corso di Specializzazione in Diritto Sportivo e Giustizia Sportiva”**, Milan, Italy, 10 May 2018;
- **Bar Association of Genova – Lecture on Doping**, Genova, Italy, 18 December 2017;

- **University “Statale di Milano” – Lecture on FIFA Regulations - “Corso di Specializzazione in Diritto Sportivo e Giustizia Sportiva”**, Milan, Italy, 15 June 2017;
- **University “degli Studi di Padova” – Lecture on proceedings before FIFA bodies and CAS – “Corso di Diritto e Politica Europea dello Sport”**, Padua, Italy, 3 April 2017;
- **Hotel Gallia Milan – Seminar on new FIFA Regulations on Working with Intermediaries - “L’ATTIVITÀ DEL PROCURATORE SPORTIVO: Analisi dei Regolamenti FIFA e FIGC”**, Milan, Italy, 31 March 2017;
- **CONI Marche Scuola Regionale dello Sport delle Marche – Seminar “Il Ruolo dell’avvocato nei procedimenti di Giustizia Sportiva”**, Ancona, Italy, 7 May 2016;
- **University “Statale di Milano” – Lecture on TAS proceedings – “Corso di Specializzazione in Diritto Sportivo e Giustizia Sportiva”**, Milan, Italy, 21 April 2016;
- **Circolo dei Magistrati della Corte dei Conti – Seminar “L’impatto della Riforma della Giustizia Sportiva sulle Federazioni”**, Rome, Italy, 24 September 2015;
- **University “Statale di Milano” – Lezione Conclusiva “Corso di Specializzazione in Diritto Sportivo e Giustizia Sportiva”**, Milan, Italy, 24 June 2015;
- **Aula Seminari Cassa Forense – Seminar “L’autonomia e la Specificità dello Sport”**, Rome, Italy, 27 February 2015;
- **University “degli Studi di Cagliari”, Facoltà di Giurisprudenza – Convegno “Il Diritto dello Sport negli Stadi Italiani”**, Cagliari, Italy, 16 May 2014;
- **Studio LabLaw – Seminar “Il rapporto di Lavoro nel mondo dello Sport: ipotesi di Riforma”**, Milan, Italy, 3 April 2014.

## **WEBINAR AND LECTURES VIA VIDEO CONFERENCE**

Following the interruption of the activities in presence, several participations at Webinar and Lectures via video conference, among the others the more relevant are:

- Webinar "**Impact of Covid-19 on China's Football Industry & Legal Response**" on VooV Meeting organised by China Sports & Law Research Centre on 16 April 2020;
- University of Messina, Italy, "**Laboratorio di Diritto Sportivo**" on 30 April 2020;
- AIAS, "**Gli Effetti del Covid-19 sul Calcio Nazionale ed Internazionale**" on 19 May 2020;
- Sapienza University of Rome, Italy, "**Master in Diritto & Sport**" on 23 May 2020;
- **UEFA Football Law Programme** on 24 February 2021;
- **Sport Digital Days**, AIAS, on 4-5 March 2021;
- Bocconi University of Milan, Italy, Lecture on **Transfers of Players** on 16 April 2021;
- Sapienza University of Rome, Italy, "**Master in Diritto & Sport**" on 9 July 2021;

- Florence University, Italy, “**Corso di Specializzazione in Diritto Sportivo**” on 26 November 2021;
- Genoa University, Italy “**Corso in Diritto Sportivo e Penale dello Sport**” on 18 February 2022;
- Milano Bicocca University, Italy “**Master in Diritto e Rapporto di Lavoro Sportivo**” on 23 September 2022;
- Bologna University, Italy, “**Corso in Diritto Sportivo**” on 23 November 2022;
- Perugia University, Italy, Corso di Alta Formazione “**Diritto, Management e Comunicazione dello Sport**” Lecture on FIFA Football Tribunal, on 28 April 2023;
- Lecce Salento University, Italy, Corso di Specializzazione “**Diritto dello Sport**” Lecture on FIFA Football Tribunal, on 18 May 2023;
- **University “Statale di Milano” – Lecture on FIFA Regulations - “Corso di Specializzazione in Diritto Sportivo e Giustizia Sportiva**”, Milan, Italy, 25 May 2023;
- **National Olympic Committee of Kosovo – KNOC – Introduction to the “Protocol on Fight against Discrimination in Sport**”, Pristina, Kosovo, 14 June 2023;
- **University “Bicocca” of Milano – Lecture on Proceedings before the FIFA jurisdictional bodies**, Milano, Italy, 30 September 2023;
- **Sport e Salute - Lecture at Course for Sport Directors**, Rome, Italy, 4 December 2023;
- Perugia University, Italy, Corso di Alta Formazione “**Diritto, Management e Comunicazione dello Sport**” Lecture on FIFA Football Tribunal, on 17 February 2024;
- Bologna University, Italy, “**La Professione di Agente Sportivo nella Pluralità delle Fonti**” on 8 March 2024.

18 March 2024